



# NCPPDSA

The National Council for Persons with Physical Disabilities in SA

## SENSITIZING MANAGEMENT AND STAFF CONCERNING PERSONS WITH DISABILITIES IN THE WORKPLACE

### HOW WILL THIS COURSE BENEFIT YOU?

A diverse team of expert people with various disabilities will assist you to:

- Understand difficult aspects of the Employment Equity Act and the Code of Good Practice;
- Understanding the impact of what it means to be a person with a disability in the workplace or a customer visiting you;
- Identify areas of improvement regarding the workplace;
- How to be more sensitive towards people with disabilities when socializing;
- Identify options to accommodate people with disabilities in the workplace and the correct language and terminology to use.

The presentations are done in an informal interactive way using personal experience, multi media and written materials.

Please note :

- Addressing the issue of people with disabilities with empathy;
- A blind presenter will present a section on visually impaired persons;
- A deaf presenter will present a section on people experiencing hearing loss;
- A person with a physical disability will present a section on accommodating wheelchair user's and persons with physical disabilities;
- This will ensure that very practical and relevant information is transferred to the learner and the learner will be able to apply the knowledge when needed.



### EXPECTED OUTCOME:

Workplace committed to good practice in the recruitment and career development of persons with disabilities, awareness that most of the barriers, which people with disabilities face are created by the negative attitudes and misconceptions held by society.

These barriers are reinforced by small details of language and behaviour which may seem insignificant but which can reaffirm inaccurate assumptions and cause unnecessary offence.



By recognising this, and by understanding the feelings of persons with disabilities themselves, employers can ensure that their employees with disabilities can compete and flourish on equal terms in the workplace.

### FOR MORE INFORMATION PLEASE CONTACT

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